

BP 3420 Equal Employment Opportunity

Reference: ***Education Code Sections 87100 et seq.;***
Title 5 Sections 53000 et seq. and Sections 59300 et seq.

Adoption Date: October 16, 2012

Updated: August 20, 2013

~~The Grossmont-Cuyamaca Community College District (District) good business practices include Title 5 compliance with Equal Employment Opportunity (EEO) for all District employees and applicants. The Chancellor shall ensure that procedures are written regarding the District's (EEO) practices, ensuring compliance with state and federal laws, and that the procedures will be available for review.~~

~~The Board supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized, and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds. It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding and respect, harmony and respect, and suitable role models for all students. The Board therefore commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program.~~

~~The Chancellor shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as from time to time modified or clarified by judicial interpretation.~~

Also see BP 7100 Commitment to Diversity.